PROJECT NAME

**CleckShopHub**

***Team Members***

Shasank Shrestha

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| Version:1.0 **Belbin’s Analysis** Date reviewed:17/3/2024 | | |
| Primary role |  | Co-Ordinator |
| Secondary role |  | Specialist |
| Least likely role |  | Complete Finisher |

**Shasank Shrestha**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes, the roles I mention above are accurate description of my behaviour in the team. As, I am naturally drawn to promoting conversation and ensuring that everyone’s viewpoint is considered, my primary role as coordinator describes me. My secondary role as specialist reflects my expertise in certain areas. And finally, I tend to focus more on initiating and completing task with minimal errors, which describe my third role as completer finisher. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | I would like to develop my role as a shaper. As it involves moving forward without losing momentum which can enhance team dynamics. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | In upcoming months, I want to like to practice my role by pushing for innovative solutions. Also, I can seek opportunities to take on tasks that require strong implementation skills. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | To improve effectiveness in group work and in contributing to the success of my team, I aim to improve my active listening skill, so that I could better understand the perspective of my fellow team members. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | Yes, the results of the inventory largely align with my role in the Foundation Project's in team. I found myself naturally facilitating discussions as a coordinator and offering my opinions as a specialist. |
| How well do you want to contribute to group presentations? |  | I want to significantly contribute to group presentations by providing my valuable insight and ensuring that our combined efforts results in honed and captivating presentation |